

The NOPNA Code of Ethics and Conduct

The Board Members of the North of Panhandle Neighborhood Association (“NOPNA”) in order to ensure the highest level of professional conduct and in order to maintain confidence in and respect of the NOPNA board, hereby require that all present and future board members adhere to the the NOPNA Code of Ethics and Conduct (the “Code”)

By signing this document, each Board Member agrees to adhere to the NOPNA Code. Each Board Member shall sign the code at the start of their board term to affirm or reaffirm their commitment to them. Each Board Member also understands that any violation of this code will result in the Board Member being removed from the Board.

It is required that all Board Members shall:

- Act in the best interest of NOPNA as a whole which includes (but not limited to)
 - Board Members serve for the benefit of the entire community, and shall, at all times, strive to do what is best for the community as a whole.
 - Board Members shall not use their positions for private gain
- Set high standards for themselves as board members.
- Work within NOPNA's framework and refrain from unilateral action.
- Behave professionally at meetings and when interacting with the membership and outside organizations.
- Maintain confidentiality when appropriate
- Disclose conflicts of interest and not accept any form of payment for their board service.
- Refrain from defaming or harassing anyone in the community
- Not make public statements that appear to associate NOPNA with personal opinions of the Board Member or which are critical of NOPNA.
- Not discriminate in any of their NOPNA-related activities against any person because of race, color, national origin, sex, age, religion, marital status, handicap or sexual preference.
- Not make statements that appear to identify NOPNA with a political party or a candidate for federal, state or local office.

I have read the NOPNA Code and affirm my agreement to comply with its provisions.

Signature of NOPNA Board Member

Date

Print Name of NOPNA Board Member

Title